



APPLICATION PACK

TEACHER OF MODERN FOREIGN LANGUAGES





Dear Applicant

Thank you for your interest in the post of Teacher of French with Spanish at our School. The School has secured a top 10% progress score, as measured by value added, for the past five years and repeated this performance in 2018 and 2019 at Post 16. The successful applicant will play a key role in sustaining this success.

Heston is a high performing, fully inclusive and comprehensive Community School, with approximately 1250 students including 270 in our Sixth Form. Occupying approximately ten acres, adjacent to Osterley Park, the School boasts its own leisure centre and fantastic sports facilities, including several multi-surface pitches and a specialist Centre for the Hearing Impaired, serving Hounslow and the surrounding Boroughs.

I trust that the advert and person specification make clear that, first and foremost, we are looking for an exceptional Teacher of French with Spanish who can demonstrate a strong track record of delivering excellent academic outcomes - a colleague who will add value to the Modern Foreign Languages Team.

As with every application pack, it is near impossible to capture definitively the nature and character of the School or the full extent of the role for which you are applying. However, the key qualities that we are looking for in every appointment are intelligence, integrity and a capacity for sustained hard work - professionals that never shy away from rolling up their sleeves to ensure that no member of the School community ever feels that they must work in isolation.

Though I appreciate it is not always possible, I would encourage you to visit the School prior to making an application, to see for yourself the community of staff and students you would join. I am confident that you will experience what many of our visitors and the recent OFSTED inspection commented on:

'Pupils appreciate the high aspirations which you and your staff model and expect. They really enjoy being at school. They say that the calm, orderly atmosphere in lessons and around the school supports them to learn well and feel safe. Parents and carers ...were positive about all aspects of the school's work.' [OFSTED July 2019]

Yours sincerely

Mr Ranjit Berdesha
Headteacher



Heston is a high performing School that consistently achieves a Value Added score that places it in the top 10%, or better, of schools nationally. The tables below provide a summary of our Key Stage 4 and 5 examination results.

KEY STAGE 4

Progress 8 Score	2015	2016	2017	2018	2019
Whole School	0.74	0.47	0.90	0.68	0.80
English Element	0.49	0.23	0.78	0.65	0.84
Maths Element	0.22	0.09	0.73	0.79	0.79
EBacc Element	0.85	0.7	0.88	0.95	1.12
Open Element	1.13	0.67	1.10	0.40	0.47
Attainment					
9 - 4 EM	55%	64%	76%	71%	73%
9 - 5 EM	--	--	50%	51%	53%
EBacc [Strong Pass]	19%	42%	28%	24% [4.71]	35% [4.94]

KEY STAGE 5

A* - B	47%	47%	36%	51%	46%
A* - C	77%	73%	67%	81%	77%
A* - E	98%	98%	97%	99%	99%
A Level ALPS Score	5	6	7	2	3



THE MODERN FOREIGN LANGUAGES CURRICULUM AREA

TEAM OVERVIEW

Heston Community School's Modern Foreign Languages Team aims to broaden students' horizons and help them develop an understanding of the world and its citizens. Our emphasis is on asking and answering questions, big and small, to develop our students' resilience and thinking skills.

CURRICULUM OVERVIEW

Heston Community School's philosophy that every child matters is reflected in the work of the Modern Foreign Languages Team. Presently French is taught across the age and ability range at KS3 and KS4; French and Spanish are taught at KS4 only. Opportunities to continue a language at KS5 is offered through the consortium with our partner Schools. Community languages, including Arabic, Punjabi, Polish and Italian, are available for students who wish to gain an additional GCSE.

STAFFING

The Team is led by the Curriculum Leader of Modern Foreign Languages who is supported in this role by an Assistant Curriculum Leader. The Modern Foreign Languages Team comprises 5 teachers. New staff are offered an Induction Programme to facilitate their entry into the life of the School and the community and there is a specific, one year NQT Induction Programme.

CURRICULUM ACCOMMODATION

The Modern Foreign Languages Team has a suite of designated teaching rooms in the Sutton building, all equipped with interactive whiteboards.



Heston Road
Heston
Hounslow
TW5 0QR

www.hestoncommunityschool.co.uk
Email: info@hestoncs.org
Telephone: 020 8572 1931